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MAG ETHICAL STATEMENT: PART I

VISION, MISSION AND VALUES

MAG has a vision of a world where there is a safe future for women, men and children affected by violence, conflict and insecurity. We aim to achieve this through our mission to save lives through the removal of mines and ERW, and reduce the impact of SALW and ammunition on people and communities.

MAG's values are that we are principled, agile, determined, expert, professional and enabling.

PURPOSE

The purpose of MAG's Ethical Statement Part I is to protect the organisation from engagement in relationships that have the potential to have a negative impact on MAG's perceived or actual integrity or reputation. Such relationships are those which MAG judges to be in conflict with MAG's achievement, fulfilment or adherence to its stated vision, mission and values and the activities which institutions and individuals fund MAG to undertake.

To achieve our vision, MAG must maintain a broad base of different funding sources and financial support while ensuring that this is in line with the vision, mission and values of the organisation. MAG must take reasonable steps to undertake due diligence on providers of services and individuals and organisations providing financial and in-kind support. Decisions on new relationships will be treated on a case-by-case basis and on their merits, according to this Ethical Statement.

Governments provide significant funding to MAG's work, and may be engaged in the development and/or manufacture of arms. As an independent NGO, MAG seeks to exercise positive influence at all levels as relevant to its mission (sector, local, national and international), including on development and implementation of international treaties such as the Mine Ban Treaty. MAG may enter into contracts, partnership and funding agreements in pursuit of its charitable purposes, with institutions and agencies of governments, inter-governmental and multi-lateral bodies recognised by the United Nations.

The Ethical Statement Part 1 below sets out MAG's minimum ethical expectations of clients, suppliers, investors, companies, organisational and individual donors. MAG will carry out reasonable due diligence steps to satisfy itself that each partnership complies with the MAG Ethical Statement. Steps taken by MAG may include *inter alia*, open source business intelligence information, seeking discussion with or advice from informed third parties and/or a contractually binding requirement to confirm a commitment to and actual compliance with the spirit of this ethical statement.

This statement will be followed by the Ethical Statement Part II which will set out more MAG's values and culture in relation to ethical and behavioural issues and what is expected of all MAG staff, Trustees and volunteers.

SCOPE

This Ethical Statement Part I applies to all staff (HQ, International & National), volunteers, consultants and trustees. The Board of Trustees approves this Ethical Statement.

MAG ETHICAL STATEMENT PART I

MAG shall not knowingly

- a. enter into relationships and partnerships with;
- b. accept donations of a monetary or in-kind nature from;
- c. receive goods or services from; or,
- d. enter into contract to supply goods or services to;

any individual, organisation or company directly or indirectly involved in

- (i) the arms trade;
- (ii) the development and/or manufacture of mines, cluster munitions, SALW and ammunition, their means of delivery, parts and components;
- (iii) activities which might reasonably be expected to bring the reputation and integrity of MAG into question;
- (iv) activities considered illegal under the laws of England and Wales.

DEFINITIONS

ERW – Explosive Remnants of War

SALW – Small Arms and Light Weapons

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REFERENCES

- MAG's Procurement Policy
- MAG's Modern Slavery Statement
- MAG's Conflict of Interest Policy
- MAG's Gifts and Hospitality Policy
- MAG's Financial Crime Policy
- MAG's Risk Management Policy
- MAG's Treasury Management Policy
- MAG's Contract Development Process and associated documents
- MAG's Articles of Association and Charitable Purposes

APPROVAL AND DATES

Board of Trustees – 07/11/2019

This Policy will be reviewed every year and is next due for review in May 2020.

POLICY OWNER

Jane Cocking
Chief Executive