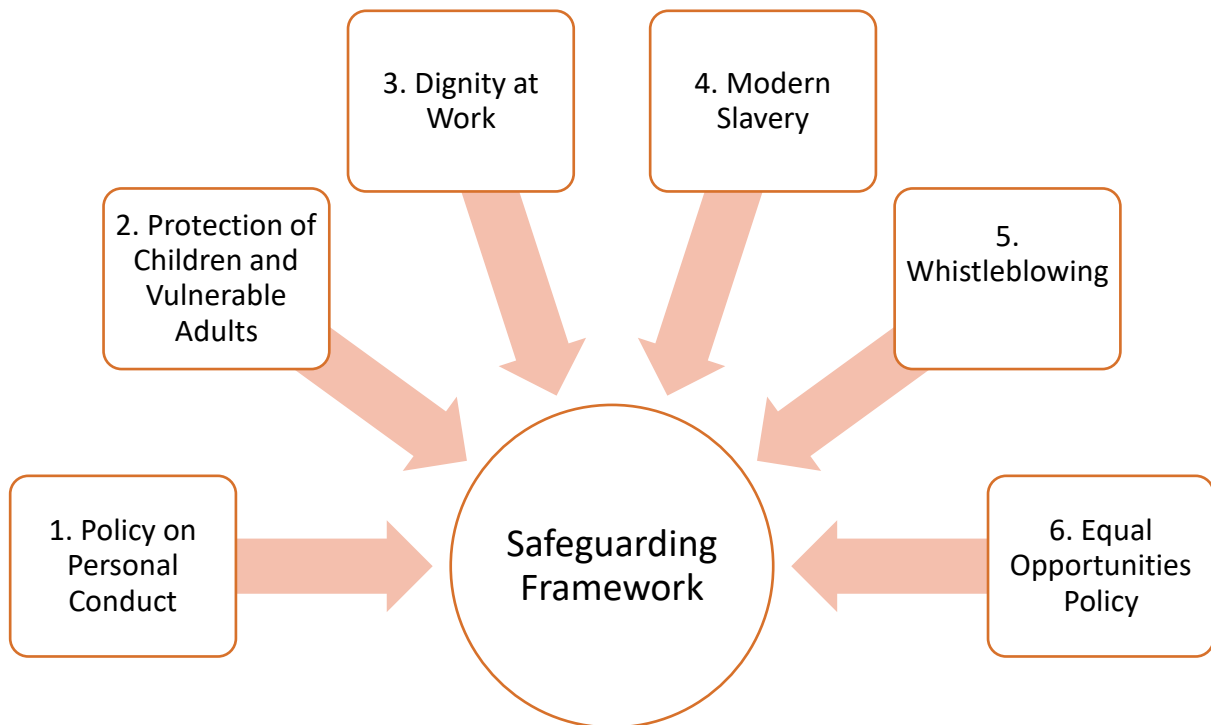


## MAG Safeguarding Framework Overview



Policy		Key messages
1	Policy on Personal Conduct	<ol style="list-style-type: none"> <li>1. Avoiding conflict of interest</li> <li>2. Standards of personal behaviour</li> <li>3. Avoiding criminal activity</li> <li>4. Treating all contacts with dignity and respect</li> <li>5. Using resources responsibly</li> <li>6. Working in a safe way</li> </ol>
2	Protection of Children and Vulnerable Adults	<ul style="list-style-type: none"> <li>• Creates an obligation to report any and all concerns where children and vulnerable adults may be at risk</li> <li>• How abuse is prevented, responded to and reported</li> </ul>
3	Dignity at Work	<ul style="list-style-type: none"> <li>• Zero tolerance of bullying, harassment, intimidation, victimisation or coercion</li> </ul>
4	Modern Slavery	<ul style="list-style-type: none"> <li>• MAG's responsibilities to prevent modern slavery at MAG and in our supply chains</li> </ul>
5	Whistleblowing	<ul style="list-style-type: none"> <li>• Reporting mechanisms for all staff to be able to raise complaints</li> <li>• Protection from discrimination and harassment</li> <li>• How issues will be dealt with</li> </ul>
6	Equal Opportunities Policy	<ul style="list-style-type: none"> <li>• Equal opportunity in recruitment, promotion and training</li> <li>• Zero tolerance of discrimination on the grounds of race, marriage or civil partnership, gender reassignment, religion or belief, disability, pregnancy or maternity, age, sex and sexual orientation.</li> </ul>